

HEALTH, SAFETY AND ENVIRONMENT POLICY

Sigma Six Projects and Construction proactively implements Occupational Health, Safety and Environmental practices as it is seen on equal parity with all other operations.

we believe that safety and health of our employees is paramount and that all incidents, injuries, and occupational illnesses are preventable and that HSE excellence is everyone's responsibility.

The wellbeing of our stakeholders is of Cardinal importance to us. **Sigma Six** Management endorses and is committed towards providing all necessary resources to ensure Corporate and Ethical undertakings towards HSE, as to protect everyone from the impacts resulting from our business efforts leading to a "Safe Working Environment".

Sigma Six complies with ISO 14001 standards, OHSAS 18001 standards and all relevant Health, Safety and Environmental Legislative Requirements and obligations. We ensure that these are applied, monitored and implemented in all its facilities and throughout all its operations as to ensure continual improvement.

We promote sustainability within the communities where we work and live by minimizing the impact of our operations and products on the environment. Our business efforts focus on the protection of the environment, conservation of resources and pollution prevention.

we strive to educate, train and motivate **Sigma Six** employees to work in a safe, environmentally responsible manner. It also allows us to ensure a "Duty of Care" to all associated with our Business Operations, such that every **Sigma Six** employee takes personal ownership of his own safety as well as that of others.

This Policy is in line with international requirements. Therefore, conformance and integration with this policy Is the responsibility of every employee. This Policy will be reviewed periodically as and when required.

A handwritten signature in blue ink, appearing to read 'Naveed Anjum', is positioned above a horizontal line.

Naveed Anjum

Chief Executive Officer